Annual EEO Public File Report

KRGI-FM / KRGI-AM / KRGY-FM / KKJK-FM / KMTY-FM
[Grand Island/Hastings/Kearney Employment Group]

This EEO Public File Report aims to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit, which is comprised of the following stations: KRGI-FM, KRGI-AM, KRGY-FM, KKJK-FM, and KMTY-FM, owned by Legacy Communications in Grand Island, NE, and is required to be placed in the public inspection files of these stations and posted on the website.

The information in this report covers the period from February 1, 2025, to and including January 31, 2026 (the "Applicable Period").

EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front Street Grand Island, NE 68803
Human Resources Director: Alan Usher, CEO

Our policy is to recruit, hire, and promote qualified individuals, including minority individuals. If you know of an individual interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal-opportunity employer.

Pertinent Period: February 1, 2025, through January 31, 2026.

Full-time vacancies filled during the pertinent period: 3

Position(s)	Interviewed	Recruitment Sources	Hired From
Sales	10	Internal, Indeed, radio, social, recruitment firm	Referral
On-Air	5	Internal, Indeed, radio, social, recruitment firm	Direct Recruitment

Initiatives/Activities

- Legacy Communications participated in a Career/Job Fair in March 2025 at Grand Island High School, promoting and describing the activities and responsibilities of roles in broadcasting, broadcasting sales, broadcasting maintenance, and broadcast management.

- Legacy Communications participated in a Career/Job Fair in October 2025 at Northwest High School, promoting and describing the activities and responsibilities of roles in broadcasting, broadcasting sales, broadcasting maintenance, and broadcast management.