Annual EEO Public File Report

KIOD-FM / KSWN-FM / KZMC-FM
[McCook Employment Group]

This EEO Public File Report aims to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit, which comprises the following stations: KIOD-FM, KSWN-FM, and KZMC-FM, owned by Legacy Communications in Grand Island, NE. This report must be placed in these stations' public inspection files and posted on the website.

The information in this report covers the period from February 1, 2025, to and including January 31, 2026 (the "Applicable Period").

EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front Street Grand Island, NE 68803
Human Resources Director: Alan Usher, CEO

Our policy is to recruit, hire, and promote qualified individuals, including minority individuals. If you know of an individual interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal-opportunity employer.

Pertinent Period: February 1, 2025, through January 31, 2026.

Full-time vacancies filled during the pertinent period: 0

Position(s)	Interviewed	Recruitment Sources	Hired From

Initiatives/Activities

- October 2025, Job Fair at Southwest High School
- May 2025, Bison Career Days at McCook High School
- Feb 2025 Job Shadow MHS (2 groups of 10) for a two-day event.